

Modern Slavery & Human Trafficking Policy

Policy Statement

This policy is made pursuant to s54 of the Modern Slavery Act 2015 and sets out the steps that we have taken and are continuing to take to prevent modern slavery or human trafficking from taking place within our business or supply chain.

Modern slavery is a crime and a violation of fundamental human rights and a hidden blight in our global society. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking; all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We have a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure that modern slavery is not taking place anywhere within our business or in any of our supply chains.

We are committed to ensuring that there is transparency in our own business and in our approach to modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We acknowledge our duties and responsibilities under this act.

We require that all workers are treated with dignity and respect. We are fundamentally opposed to slavery, human trafficking, forced labour, debt bondage, the sale or exploitation of children and all exploitive practices in the workplace.

We expect the same high standards from all of our contractors, suppliers and other business partners and we expect that our suppliers will hold their own suppliers to the same high standard.

We have a zero-tolerance attitude to any breach of this legislation and will terminate business relations with any contractor or supplier found to be in breach of anti-slavery or human trafficking obligations.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, agency workers, volunteers, interns, agents, contractors, external consultants and business partners.



Kurt Bousfield
Managing Director

10th January 2025